



FJEI

FEDERATION OF
JAIN EDUCATIONAL INSTITUTES

Whole School Transformation Program (WSTP)

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Vision of WSTP

Every School should transform into a Center of Excellence to impart quality education to every child by promoting the development and active participation of every stakeholder.

Need for school quality improvement

- The need for effective schools and improving school performance is increasingly felt in the educational institutes managed by Jain community
- All these Jain managed schools were started as charity and today facing the challenge of competition in changing scenario
- Jain institutes are willing to improve the quality but not finding the right path and guidance for it.
- In view of the great need of Jain Educational Institutes for improvement of the quality of education at the schools, Federation of Jain Educational Institutes (FJEI) announced a nationwide programme: 'Whole School Transformation Program (WSTP)'.

Solution

It is systematic and scientific program of 3 years in which it's assured that the quality of the school is improved minimum by one grade

Benefits to schools

- WSTP will provide school managements and school stakeholders objective and systematic insights into the four pillars of school quality: school leadership, teaching learning, school governance and school administration.
- These action points will pave the path for school improvement within three years; nevertheless, the teachers, students and parent will start witnessing the benefits during the first year itself.
- WSTP will provide parents of students with confidence in the quality of school and its outcomes.
- WSTP will facilitate school choice decision of prospective parents when confronted with the options of different schools and the difficulty of selecting the right one.

Objectives

- To focus on child centric education
- To help students to imbibe values
- To empower teachers to practice best of teaching and learning practices
- To develop school leadership and management for effective school management
- To establish proper systems and processes in school administration
- To share the best practices across the country
- To establish open knowledge and information sharing platform
- To enhance the participation and collaboration among all stakeholders for overall school development.
- To promote the linkage and bonding between school and community
- To build image and brand of school in the society.
- To periodically and continuously track, monitor and evaluate the improvement in the quality of schools.
- To help schools to improve the infrastructure by raising funds through CSR or similar channels.

Guiding principles

- The program is run not-for-profit
- The involvement of FJEI is more of supportive and suggestive in nature.
- School Management Committee / Trust Board has to be proactive and take the ownership of the program
- Commitment and conviction of School Managing Committee is the key to success.
- FJEI / WSTP will not interfere into day-to-day activities or management of the school.

How does it work?

- Assessment of the schools by experts based on proven scientific assessment tool : SMF SESQ (Shantilal Muttha Foundation's System for Enrichment of School Quality)
- Preparation of detailed assessment report mentioning all strengths and areas of improvement of the school
- Sharing this report with school through a day long interactive session.
- Working closely with the school to study and analyze this report and to prepare a school development road map for next 3 years
- Interventions for school quality improvement (such as Trustee empowerment , Leadership development, Teacher training programs, Professional development of stakeholders etc.) based on the needs mentioned in school development road map
- Prompt actions by School Management committee on the recommendations and outcomes of the interventions mentioned above.
- Establishing a self-evaluation system for the school.
- Assessment of the school after 3 years to track the progress of the school and improvement in the quality.

Support from FJEI

- Assessment of the school by expert assessors of SMF
- Consultancy for preparation of school development road map
- Resource persons for various training programs
- Linkage between school and external organizations for school quality improvement initiatives.
- Continuous tracing, monitoring and evaluation of the progress by the school
- Technology support for self-evaluation, teacher assessment, student assessment etc.

Responsibility of the school

- 100% commitment of management , principal and teachers towards planned efforts of quality improvement
- Assigning a member from management board as Nodal officer and single point of contact for the program
- Adhering to the schedule of programs jointly decided in meeting with FJEI
- Prompt and strict actions by School Management Committee on the recommendations / decisions.
- To manage effective communication with every stakeholder through various communication channels. (Letters / Email / SMS / What's App etc.)
- Maintain proper documentation of all the WSTP activities in 3 years
- Self-evaluation of the development plan vis-à-vis actual development.
- School has to bear the cost of travel and lodging and boarding of FJEI experts to and fro from FJEI's deployed center.
- Allocation of minimum necessary budget for self-improvement of the school.

Who can join?

- Any school in FJEI Network
- Who wish to excel in terms of quality
- Who is willing to put in all of its efforts and endurance
- Who is willing to take the complete ownership of the program.

How to Join ?

- Online Application / Registration
- No Fee / No Registration Charges
- Letter of commitment.
- Meeting of FJEI Delegation and School Managing Body to gauge the willingness of school to improve the quality
- Acceptance of school's application based on recommendation of FJEI Delegation



Head Office :

Level VIII, Muttha Chambers II,
Senapati Bapat Marg, Pune - 411 016, Maharashtra, India.

T +91.20.6605 0000 F +91.20.6605 0191 info@fjei.in www.fjei.in